

Paediatric Occupational Therapists - High Wycombe

Job Description

LEAP Children's Therapy is a warm, friendly and dedicated practice which provides Occupational Therapy services to children and young people; families, schools and local authorities. LEAP was established by its three directors Elaine, Jo and Nicci to support the needs of children and families around Buckinghamshire, Oxfordshire and Berkshire.

Since opening in 2010, the families requiring our professional expertise and support has grown. This provides an exciting opportunity for a committed therapist to join our dedicated team at LEAP.

We are looking for therapists motivated to join our team in High Wycombe, as part of the role your caseload will be divided between clinic and school sessions including both mainstream and special needs schools. Your caseload may also include providing home treatment sessions to clients as an alternative to clinic sessions.

The current available roles are both part-time and full time.

You will be provided with a full Induction at LEAP. This will include working alongside our Clinical Specialist & Specialist Occupational Therapists, providing specialist assessment, treatment and training sessions within our fully equipped therapy clinic and within school settings. This will provide you to experience and develop Leap's comprehensive model of practice and to become part of LEAP's valued team.

As a LEAP therapist, you will provide a comprehensive Occupational Therapy service which includes specialist assessment, individual and group therapy, specialist therapy programmes, training sessions and individual advice to parents, families, school staff and professionals.

You can expect to be provided with the full support of our team which includes working alongside a specialist Occupational Therapists with regular clinical supervision in addition to:

- A competitive salary, including regular performance and salary reviews.
- 25 days holiday per annum.
- Work expenses including travel paid
- Access to clinical supervision, personal development and training
- A company pension scheme

Role Responsibilities:

As part of being a therapist with LEAP Children's Therapy you will have the following responsibilities;

- Responsible and accountable for all aspects of Occupational Therapy assessment and treatment ensuring that a high standard of clinical care is provided to clients.
- Demonstrate sound knowledge in the key concepts of the biological, physical, social, psychological and clinical sciences relevant to the specialist area of paediatrics.
- Be competent in using a variety of assessment and treatment approaches with children in order to provide the most effective approach tailored to the individual needs of the child.
- Use expert clinical reasoning skills to establish an accurate assessment and prognosis; appropriate written report; develop individual targets /treatment plan and therapy programme for the variety of needs.
- Analyse and interpret both clinical and social information from a variety of sources such as medical reports, educational reports, questionnaire responses and integrate them appropriately into the child's occupational therapy assessment and treatment plans / programmes.
- Work with children and their families to identify and agree treatment goals based on assessment outcomes.
- Evaluate client intervention and progress using appropriate outcome measures and evaluation tools. Adapt occupational therapy programmes as needed.
- Understand one's own boundaries and actively demonstrate a knowledge of when to escalate issues to senior staff.
- Continually update their clinical knowledge and practice procedures inline with current research, guidelines and government legislation.
- Is responsible for maintaining accurate and up to date individual client records. This includes recording of assessment, outcome, on-going treatment evaluation, goal setting and report writing.
- Good communication skills with families and children of all ages who have a range of disabilities and has the ability to communicate highly complex, sensitive and sometimes unexpected information to children, parents / carers and other professionals regarding a child's treatment and prognosis.
- Offer specialist advice and communicate detailed written reports, occupational therapy programmes and verbal information to parents/carers and agencies including other health

professionals, social services, education, voluntary organisations and solicitors regarding a child's occupational therapy management and individual needs.

- Assist in the planning and delivery of training such as teacher/parent training sessions, groups and evening talks.
- Maintain a professional portfolio of Continuous Professional Development (CPD), recording learning outcomes and reflections through clinical practice and internal and external development opportunities.
- Ensure confidentiality at all times, only releasing confidential information obtained during the course of employment to those acting in an official capacity in accordance with the provisions of the Data Protection Act and its amendments.
- Plan, organise and prioritise own clinical and non-clinical workload with support, as necessary from the senior manager.
- Act in a professional manner at all times, in keeping with LEAP's core values.
- Assist with the day to day organisation of the practice when required and ensure a that a high level of customer service is delivered.
- Greet all visitors to the sessions in a warm, friendly and professional manner.
- Communicate customer needs and requests to the therapy team when required.
- Assist with general administrative duties including answering calls, managing clinic schedule, organising appointments, proofreading reports, providing information and support to new and current families within the practice.

Role Requirements

Each candidate will be expected to have the following:

- Occupational Therapy Degree or equivalent.
- Registration with the Health & Care Professions Council (HCPC).
- Membership of Royal College of Occupational Therapy (RCOT).
- Preferably membership of the Children's, Young People and Families (CYPF) specialist section
- Maintenance of CPD portfolio and ability to demonstrate continuing professional development.
- A minimum of 3 years post-graduate experience in Paediatrics, experience in private practice is desirable but not essential.
- Post graduate training in Sensory Integration.
- A sound knowledge of child development and broad knowledge of current best practice in children's Occupational Therapy.
- Experience of working with children with ASD, dyspraxia, sensory processing disorders, dyslexia, developmental delay and cerebral palsy and other development and physical disabilities.
- Confidence in your clinical abilities and strong effective communication skills.
- Well developed, clear communication skills. Be able to communicate effectively in the English language in person, by phone and in writing.
- Excellent written skills, with particular reference to report writing.
- The ability to manage multiple priorities, prioritise their workload and manage their own time.
- Excellent organisational skills and ability to take responsibility for tasks
- Competent with computers and online technology.
- Excellent team player but ability to work on own initiative.

If you feel you are the right person to join our successful team and make a difference to children's lives then we would love to hear from you.

Please contact us by email at: info@leapchildrenstherapy.com or by telephone at 01494 761552.